

**Board of Education Meeting
Cross Street Intermediate School
June 12, 2008**

The regular meeting of the Board of Education convened at 6:28 p.m. on Thursday, June 12, 2008, at Cross Street Intermediate School. Present were Board members David Heller, Michelle Kalogrides, Barbara Lewis, Thomas McKirryher, James Scully and Rocky Vitale. Dr. John Tindall-Gibson, Superintendent of Schools, and John Petuch, Business Manager were also present. Mayor Michael Bronko arrived at 6:40 p.m. Kathleen Donovan and Raymond Savoy were absent.

Brigitte Crispino, Director of Instructional Services, Dr. Anne Stuhlman, Director of Assessment, Laura Cyr, Director of Special Services, Lori Ferreira, Dean of Academics, and Earl Whiskeyman, Director of Technology, were also in attendance.

EXECUTIVE SESSION

MOTION: made by Rocky Vitale seconded by James Scully to enter into executive session.

VOTED: Unanimously.

MOTION: made by Rocky Vitale seconded by James Scully to end executive session and reconvene the meeting at 6:56 p.m.

VOTED: Unanimously.

MOTION: made by Rocky Vitale seconded by Thomas McKirryher to change the order of the agenda.

VOTED: Unanimously.

PLEDGE OF ALLEGIANCE

Christopher Montini, Principal of Cross Street Intermediate School, welcomed the Board and audience and introduced the following students who were recognized for "Making a Difference": Danielle D'Oliveira, Shannon Bereza, Bianca Rigoli and Richard Torello. The students led the school's involvement in Ronald McDonald House charity. Thomas McKirryher presented certificates to the students.

The students led the Board and audience in the Pledge of Allegiance.

APPROVAL OF MINUTES

MOTION: made by David Heller seconded by Michelle Kalogrides to approve the minutes of the Regular Board of Education meeting of May 8, 2008; Special Board of Education meetings of June 4, 2008, and June 11, 2008; and Special Board of Education Hearings of April 9, 2008, and May 19, 2008.

VOTED: Unanimously.

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PUBLIC COMMENT

Lori Andrew, 860 Andrew Mountain Road spoke in favor of parent liaisons and Assistant Principal positions at the intermediate schools.

SUPERINTENDENT'S REPORT

Planned Changes for 9th Grade Instruction at Naugatuck High School: Francis Serratore, Principal of Naugatuck High School, spoke of NEASC recommendations, High School Reform Initiative, and the Vanguard Project. Changes will affect incoming ninth graders and will include four freshman interdisciplinary data teams and a Mentor Program.

Personnel:

MOTION: made by David Heller seconded by Thomas McKirryher to accept the resignations of Betsy Tymosko, Biology Teacher, Naugatuck High School (effective 6/30/08); Rachel Hayes, Special Education Teacher, City Hill Middle School (effective 6/30/08); Lorraine Cohen, Teacher, Special Services Summer School; Mary Ann Hickey, Paraprofessional, Special Services Summer School; Debra Tatro, Cook Manager, Prospect Street Elementary School (effective 5/23/08); Nicoletta Grella, Paraprofessional, Salem Elementary School (effective 6/19/08); Ruth Harrison, Instructional Aide, City Hill Middle School (effective 6/19/08); Deanna Fengler, Special Education Teacher, Maple Hill Elementary School (effective 6/30/08).

VOTED: Unanimously.

MOTION: made by David Heller seconded by Thomas McKirryher to accept the retirements of Christine Link, Principal, Western Elementary School (effective 7/1/08); Betsy Stauffer, Teacher, Cross Street Intermediate School (effective 6/19/08); Linda Durbin, Teacher, Central Avenue Elementary School (effective 7/1/08); Mary Beth Lengyel, Teacher, Western Elementary School (effective 7/1/08); George Nester, Teacher, Maple Hill Elementary School (effective 6/30/08); Michael Churchill, Head Custodian, Western Elementary School (effective 2/1/07).

VOTED: Unanimously.

MOTION: made by David Heller seconded by Michelle Kalogrides to approve the appointments of Sean Warren, Physical Education/Health Teacher, Central Avenue Elementary School; Michael Cebula, Physical Education/Health Teacher, Maple Hill Elementary School; Kristina Gembala, Social Worker, Andrew Avenue Elementary/Central Avenue Elementary Schools; Megan McClements, Physical Education/Health Teacher, Intermediate Schools; Kenneth Butler, Security Officer, Naugatuck High School; Cathy Rattanni, Teacher, Special Services Summer School (2007-08); Susan Goggin, Teacher, Special Services Summer School (2007-08); Lisa Guerrero, Paraprofessional, Special Services Summer School (2007-08); Michelle Murphy, Paraprofessional, Special Services Summer School (2007-08); Cara Pulaski, Talent Show Co-Advisor, Hillside Middle School (2007-08); Ann Burgess, Special Education Curriculum Coordinator, Naugatuck High School (2008-09); Bruce Kreisberg, K-12 Music Coordinator, District-wide (2008-09); Gary Salvatore, Maintainer, District-wide; Robert Plasky, Spring Football Head Coach, Naugatuck High School (2007-08); Mark Swanson, Spring Football Assistant Coach, Naugatuck High School (2007-08); Karen Ingraham,

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Personnel (continued):

Paraprofessional, Special Services Summer School (2007-08); Susan Molligi,
Paraprofessional, Special Services Summer School (2007-08).

VOTED: Unanimously.

MOTION: made by David Heller seconded by Thomas McKirryher to approve the appointment of
Christine Blanchard, Principal, City Hill Middle School (effective 6/13/08).

VOTED: Unanimously.

MOTION: made by David Heller seconded by Thomas McKirryher to approve the appointments of
Barbara Mechler, Principal, Prospect Street Elementary School; Melissa D'Alessandro,
Principal, Western Elementary School.

VOTED: Unanimously.

Dr. Tindall-Gibson distributed to Board members a Memorandum of Agreement between The
Naugatuck Board of Education and The Naugatuck Administrative Negotiating Association
for their review.

MOTION: made by David Heller seconded by Thomas McKirryher to approve and adopt the
Memorandum of Agreement as presented.

VOTED: Unanimously.

The Board was informed of the following transfers: Kathleen Mucha, Teacher, from Andrew
Avenue Elementary to Cross Street Intermediate School; Michael Segetti, Custodian,
Naugatuck High School to Head Custodian, Naugatuck High School; Stephen Zepecki, from
Principal, Hop Brook Intermediate School to Associate Principal, City Hill Middle School;
Lori Ferreira, from Dean of Academic Programs District-wide to Principal, Hop Brook
Intermediate School; Deborah Rutigliano, from Interim Assistant Principal, City Hill Middle
School to Guidance Counselor, Naugatuck High School; all effective 7/1/08.

FINANCIAL REPORT

John Petuch, Business Manager, distributed and reviewed the current status of the 2007-2008 budget. Currently
the 2008-2009 budget is geared toward a 4% increase.

Approval of Special Education Transportation Bid: Summary of bids distributed to Board members.

MOTION: made by Thomas McKirryher seconded by Rocky Vitale to award the Special Education Out-
of-District Transportation Bid for years 2008 – 2011 to All Star Transportation LLC,
Alternate B Proposal.

VOTED: Unanimously.

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Approval of Increase in Lunch Prices: Memo from Karen Cook of Sodexo to Mr. Petuch dated June 12, 2008, regarding requested price increases distributed to Board members.

MOTION: made by David Heller seconded by Thomas McKirryher to increase school lunch prices as set forth in the June 12, 2008, memo.
Discussion followed.

VOTED: In favor: Mayor Michael Bronko, David Heller, Michelle Kalogrides, Thomas McKirryher
Opposed: James Scully, Rocky Vitale

Healthy Food Program:

MOTION: made by David Heller seconded by Thomas McKirryher on behalf of the Naugatuck school system and the Naugatuck School Lunch Program that all food items sold to students separately from reimbursable meals will not meet the Connecticut State Department of Education's Connecticut Nutrition Standards.

VOTED: Unanimously.

Asbestos Abatement Projects: Project applications were distributed to Board members.

MOTION: made by David Heller seconded by Thomas McKirryher to approve the Educational Specifications for State Project No. TMP-088-RPNF, for the Central Avenue Elementary School steam pipe asbestos abatement project.

VOTED: Unanimously.

MOTION: made by David Heller seconded by Thomas McKirryher to approve the Educational Specifications for State Project No. TMP-088-GQMF, for the asbestos abatement project at Hillside Middle School.

VOTED: In Favor: Mayor Michael Bronko, David Heller, Michelle Kalogrides, Thomas McKirryher, Rocky Vitale
Opposed: James Scully

MOTION: made by David Heller seconded by Thomas McKirryher to approve the Educational Specifications for State Project No. TMP-088-FPGJ, for the asbestos abatement project at Naugatuck High School.
Discussion followed.

VOTED: In Favor: Mayor Michael Bronko, David Heller, Michelle Kalogrides, Thomas McKirryher, Rocky Vitale
Opposed: James Scully

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SUPERINTENDENT'S REPORT (resumed)

Brendan Heller, Naugatuck High School Student Council Representative to the Board of Education, congratulated Mr. Fred Scheithe, high school softball coach, for the team making to the NVL championship game. He also reported that a mock car crash was held at the high school on June 11; the senior prom and final exams are June 13; graduation is June 18; there will be a student/faculty softball game on June 16. Brendan also stated that he enjoyed attending the Board meetings for the past year. Dr. Tindall-Gibson presented Brendan with a certificate on behalf of the Board of Education in recognition of meritorious service to the Board of Education by exemplary representation of the student body of Naugatuck High School, 2007-2008.

Richard Robinson Perfect Attendance Award: Mr. Robinson is retiring at the end of this year after 37 years of service, and has not missed a single day due to illness in 37 years. The high school is going to establish a special recognition award which they will give to a graduating senior who has a similar work ethic and good health.

Stay on Track: Dan Martin from the National Guard presented an overview of this program to the Board and audience. This is a 14-week educational program for students in grades 6, 7, and 8, designed to prevent children from using alcohol, tobacco, inhalants and any kind of illegal drug. This is a nationally accredited, evidence-based program currently in 48 of the 54 states and territories, funded by the National Guard Bureau and is offered at no cost to the school district. It is an extension to the DARE program and is taught by certified instructors from the National Guard.

MOTION: made by Rocky Vitale seconded by David Heller that the Board of Education endorse and approve the implementation of the program, *Drug Free Starts with Me*, which is a key national initiative by the National Guard Counter-Drug Office, and issue a letter of request on school letterhead and a signed memorandum of understanding.

VOTED: Unanimously.

Bus Radio: Clint Frost of Bus Radio presented an overview. This system offers age-appropriate radio shows for students. It is supported by eight minutes of age-appropriate sponsorships per hour of programming and offers school districts no-cost installation, technical support and programming. It also offers GPS and has a built-in panic device that bus drivers can utilize to notify authorities in the event of an emergency. Mr. Petuch will follow-up with the bus company.

Hop Brook Roof Recommendations: Hop Brook roof replacement will be included in the Five-year Capital Project Plan.

Out of Country Field Trip Request: Naugatuck High School has submitted a request to travel to London, England during next year's spring vacation, dates of April 10 – 17, 2009; students may be dismissed early on April 9, 2009, for their airline flight.

MOTION: made by David Heller seconded by Thomas McKirryher to approve the above field trip.

VOTED: Unanimously.

Approval of New Job Descriptions: Dr. Tindall-Gibson referred to two job descriptions distributed to the Board: Associate Principal-Middle School and Administrative Assistant I.

MOTION: made by David Heller seconded by Thomas McKirryher to approve both job descriptions as presented.

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VOTED: Unanimously.

MONTHLY REPORTS

The following out-of-state field trip requests were submitted: Hillside Middle School, grade 8, to Six Flags New England, Agawam, MA on June 12, 2008; NHS students to Six Flags New England, Agawam MA on September 27, 2008; City Hill Middle School, grade 7, to Bronx Zoo, New York on October 15, 2008.

MOTION: made by David Heller seconded by Thomas McKirryher to approve the above field trips.

VOTED: Unanimously.

Dr. Tindall-Gibson directed the Board to a schedule of Facilities Requests and Principals' Report in their packets.

COMMITTEE REPORTS

Facility Planning: Minutes of the May 27, 2008, meeting attached.

Finance: Minutes of the June 4, 2008, meeting attached.

Mrs. Lewis asked committees to report on their goals at the September Board of Education meeting.

OLD BUSINESS

Superintendent's Evaluation: Mrs. Lewis reported that the Superintendent's evaluation is completed; the chair summarized the discussions and it was a very positive evaluation for the superintendent; to be discussed at the July Board of Education meeting.

NEW BUSINESS

Authorization to Hire:

MOTION: made by David Heller seconded by Michelle Kalogrides to authorize the Superintendent to hire staff throughout the summer from June 13, 2008, up to and including August 13, 2008.
Amended –

MOTION: made by David Heller to authorize the Superintendent to hire staff budgeted in either the existing budget or the budget that is pending for the summer months of June, July and August.
Seconded by Michelle Kalogrides.

VOTED: Unanimously.

COMMUNICATIONS

Mr. Heller thanked the Cross Street School parents for the healthy meal that they provided to everyone.

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PUBLIC COMMENT

No public comment.

MOTION: made David Heller seconded by Michelle Kalogrides to adjourn the meeting at 9:15 p.m.

VOTED: Unanimously.

Facility Planning Committee Meeting

Date: May 27, 2008

Present: Michelle Kalogrides, Tom McKirryher, Rocky Vitale, James Scully, Chair

Also Present: John Tindall-Gibson, John Petuch

Meeting was called to order at 6:00 p.m.

Discussed was Fourth of July fireworks at the high school.

Green products are working well so far.

Security for school.

Setting up schedules of jobs to be done.

Kitchen equipment needed.

Meeting adjourned at 7:00 p.m.

Finance Meeting

Date: 6/4/2008

Meeting Start: 7:05 pm

Present: J. Petuch, T. McKirryher, B. Lewis, R. Savoy

1. Mr. Petuch invited Mr. John Dufour to speak to finance on his out of district transportation quotes and two alternate quotes which were filed along with the original package. We anticipate a vote on the out of district at the June board meeting. S.T.A. was invited to the meeting but they had a prior commitment.
2. Mr. Alan Dean from Sodexo spoke to finance and will develop a business plan to help the district become more profitable or at least break even. Finance will request a vote on lunch increase for the next school year (2008-2009) and an increase in milk price to be determined.