

**Board of Education
Tuttle Building
July 10, 2008**

The regular meeting of the Board of Education convened at 6:33 p.m. on Thursday, July 10, 2008, at the Tuttle Building. Present were Board members Mayor Michael Bronko, Kathleen Donovan, David Heller, Thomas McKirryher, Raymond Savoy, James Scully and Rocky Vitale. Dr. John Tindall-Gibson, Superintendent of Schools, and John Petuch, Business Manager were also present. Michelle Kalogrides arrived at 6:40 p.m. Barbara Lewis was absent.

Brigitte Crispino, Director of Instructional Services, and Earl Whiskeyman, Director of Technology, were also in attendance.

EXECUTIVE SESSION

MOTION: made by Rocky Vitale seconded by Mayor Michael Bronko to enter into executive session at 6:34 p.m.

VOTED: Unanimously.

Executive session concluded at 6:57 p.m. Mrs. Donovan, Chair, called the meeting to order at 7:03 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by the Board and audience.

APPROVAL OF MINUTES

MOTION: made by David Heller seconded by Michelle Kalogrides to approve the minutes of the Regular Board of Education meeting of June 12, 2008, and Special Board of Education meeting of June 24, 2008.

VOTED: Unanimously.

PUBLIC COMMENT

No public comment.

FINANCIAL REPORT

John Petuch, Business Manager, distributed and reviewed the current status of the 2007-2008 budget.

Update on Hop Brook Roofing Project: Richard Kirby and Freddie Khericha of Kaestle Boos Associates discussed options available and estimated costs for re-roofing and related work at Hop Brook Intermediate School. Water is causing interior damage at present. According to Mr. Kirby, when the building was remodeled in 1992, there was no provision for ventilation to keep the shingles cool. Consequently, there has been separation of the layers in the composition of the shingles and they have begun to buckle and curl. Kaestle Boos is proposing 50-year architectural shingles as a replacement or as an alternate, a standing-seam metal roof, which is approximately 25-30% higher in price than shingles. Wayne McAllister, Borough Controller, added that he would like this project completed before

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Update on Hop Brook Roofing Project (continued):

Halloween, and suggested that the kindergarten building be done as well. Discussion followed. Mrs. Donovan authorized Kaestle Boos to start drafting roof project estimates and plans.

403(b) Presentations: Companies interested in becoming our Third Party Administrators (TPA) in order to be in compliance with IRS regulations which are going into effect January 2009, were represented.

Stuart Herskowitz and Art Misner for Hooker & Holcombe Retirement Services, Inc., West Hartford. They are an independent professional consulting firm and currently manage 60 municipal retirement plans, including Naugatuck, and have partnered with the Omni Group for TPA compliance services. Cost: Set-up cost is approximately \$6500 up-front; they are suggesting that vendors pick up the fees. On-going fees: \$40 per year fee to participants; they are suggesting that the vendors cover the fee. Mutual funds – American Funds and Vanguard are not going to participate with districts – Hooker & Holcombe will administer these funds. Two to three months to implementation.

Michael Lenihan for ING Corporation, Windsor. They have been the Third Party Administrator for State employees for the past 4 years. Plan documents would be offered to district at no cost. Cost: No cost to district or employees; however, ING would be one of the 403(b) providers. Three to four months to implementation.

Raymond W. Powell for RWP Enterprises Inc. and The Hartford Life Insurance Company, Prospect. The Hartford is the only company that offers and administers the Roth IRA. They will provide individual financial planning for each participant. Cost: No cost to the Board of Education or participants. Six weeks to implementation.

Health Insurance Claims for June: Moved to August 14, 2008, Board of Education meeting.

Mrs. Donovan called a recess at 9:07 p.m. The meeting reconvened at 9:19 p.m. with discussion of the presentations.

Mrs. Donovan polled Board members on their choice for Third Party Administrator:

Mayor Bronko – The Hartford
Raymond Savoy – ING
Thomas McKirryher – The Hartford
David Heller – The Hartford

Kathleen Donovan – The Hartford
Michelle Kalogrides - ING
James Scully – The Hartford
Rocky Vitale – ING

MOTION: made by David Heller seconded by Mayor Michael Bronko to approve the exclusive Third Party Administrator agreement as presented by The Hartford.

VOTED: In favor: David Heller, Thomas McKirryher, Raymond Savoy, James Scully, Rocky Vitale
Opposed: Michelle Kalogrides
Motion carries.

SUPERINTENDENT'S REPORT

NASBE Adolescent Literacy Project Presentation to Connecticut State Board of Education: Mrs. Crispino distributed a PowerPoint presentation that she, Christopher Montini, Jennifer Borck of the Connecticut State Department of Education, and Cheryl Dickinsen, a professor at Southern Connecticut State University, presented to the State Board of Education on July 2, 2008. As a result of their participation in this NASBE grant, they made three recommendations to the State Board of Education for best practices. The first one was for higher education to

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NASBE Adolescent Literacy Project Presentation to Connecticut State Board of Education (continued): change the initial requirement for getting certified for secondary education to have a literacy course. The second one was to look at certification that the state is instituting and the third was to provide professional development requirements for currently teaching practicing teachers to include content adolescent literacy skills.

Title I Report for NCLB: Each year the state department asks the districts for documentation of what we have accomplished or how we have met the letter of the NCLB law. Mrs. Crispino referred to a letter from the State Department of Education which was distributed to Board members and samples of district actions.

Consideration of Certain 2008-09 Budget Items: Dr. Tindall-Gibson noted that in the initial budget request, we did not put three administrative positions – two assistant principals and central office Dean of Students, with the plan to replace the assistant principals with administrative assistants. Dr. Tindall-Gibson requested Board approval to fill the two administrative assistant positions at this time. Discussion followed. Mrs. Donovan felt that at this time it would not be prudent to fill those positions.

Kindergarten Enrollment: Dr. Tindall-Gibson informed the Board that last year at Prospect Street School we had slightly more than an additional kindergarten. Instead of splitting it up and sending one class to Maple Hill because there was not space at Prospect Street, we added additional staff in the form of an instructional aide and the teacher agreed to take the large number. This year the number of students registered for kindergarten is even greater, and we're not going to be able to do that, so we have two kindergarten classrooms that we don't have space for at Prospect Street.

MOTION: made by David Heller seconded by Mayor Michael Bronko to extend this meeting beyond 10:00 p.m.

VOTED: Unanimously

Brigitte Crispino reported that we currently have 77 kindergarten students registered at Prospect Street Elementary School. Of those 77 approximately 34 do not have siblings currently attending Prospect Street. So those were the students that they looked at to possibly send to another school. If we are able to add half or full day kindergarten we would place one class at Maple Hill and one class at Central Avenue. If we have just half day kindergarten, they would go to one of the two buildings. Typically, Prospect Street registers 10-15 more students during summer registration, so that will definitely have a greater impact on the enrollment.

Space Needs Committee: Dr. Tindall-Gibson had a conversation with Bob Neth and Wayne McAllister concerning our projected enrollment. The district had a projection done a year and a half ago and the enrollment is tracking right on that projection and shows a bubble starting next year with kindergarten and moving through the district. So with that, there may be some space needs requirements at the elementary level. As a result of that conversation, Mr. Neth suggested that we convene a space needs committee and suggested some members to be a part of that committee. Mayor Bronko added that there was a space needs committee that was commissioned and that gave a report in 2006. From that commissioned report the Borough Board voted, he believes, to create a building committee. He would like to look into this committee. Discussion continued to next month.

Personnel:

MOTION: made by David Heller seconded by Mayor Michael Bronko to accept the resignations of Rita Cole, Reading Consultant, Salem Elementary School (effective 6/20/08); Megan McClements, Physical Education/Health Teacher, Intermediate Schools (effective 6/17/08- appointed 6/12/08); Michael Cebula, Physical Education/Health Teacher, Maple Hill Elementary School (7/8/08-appointed 6/12/08); Beryl Yudkin, Head Start Program Manager (effective 7/3/08).

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Personnel (continued):

VOTED: Unanimously.

MOTION: made by David Heller seconded by Mayor Michael Bronko to accept the retirement of Joaquim Tavares, Jr., Social Studies Teacher, Naugatuck High School (effective 6/30/08).

VOTED: Unanimously.

Under the resolution passed with the July Board of Education meeting, the following personnel have been hired: Darcie Forgue, Special Education Teacher, Maple Hill Elementary School; Maureen Greene, Teacher, Maple Hill Elementary School; Sofia Karistinos, Teacher, Maple Hill Elementary School; Paul Lepak, Physical Education/Health Teacher, Andrew Avenue/Salem Elementary Schools (pending certification); Tainisha Lopez, Teacher, Maple Hill Elementary School (pending certification); Christine Strawson, Biology Teacher, Naugatuck High School (pending certification); Dana Manning, Art Teacher/Curriculum Coordinator, Naugatuck High School; Tracy Pompei, Teacher, Hop Brook Intermediate School; Theresa Tiscia, Social Studies Teacher, Naugatuck High School; Erica Wendhiser, Guidance Counselor, City Hill Middle School; Danielle LaBarre, Instructional Aide, Salem Elementary School; Justin Gaulin, Lunch Duty, Naugatuck High School; Deborah Rutigliano, Guidance Department Head 2008-09, Naugatuck High School; Justin Savarese, Instructional Aide, City Hill Middle School;

The following individuals in Special Education Extended Year Program II (8/4/08 – 8/15/08): Brian Schacht, Teacher; Alison Cohen, Teacher; Sue Marti-Colella, Social Worker; Karen Schiaroli, Psychologist; Barbara Duque, Paraprofessional; Diane Marino, Paraprofessional; Sue Molligi, Paraprofessional; Kyle Sarrazin, Paraprofessional.

The following individuals to Special Education Summer School Paraprofessionals: Lynda Newell, Sue Molligi, Esther Ruocco.

The Board was informed of the following transfers: Sandra Gugliotti from Physical Education/Health Teacher at Andrew Avenue and Salem Elementary Schools to Health Teacher at Hop Brook and Cross Street Intermediate Schools; Steven Grillo, from second shift Custodian to first shift Custodian at Naugatuck High School.

MONTHLY REPORTS

Dr. Tindall-Gibson directed the Board to a schedule of Facilities Requests and the Principals' Report in their packets. Discussion followed about the Naugatuck Arts Commission's request to use the choir room at Naugatuck High School on Saturdays from September 8, 2008, through May 18, 2009. This request will be reviewed, as the facilities request report indicates that no fees will be charged, but it is the Board's belief that there are fees due.

COMMITTEE REPORTS

No committee reports.

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OLD BUSINESS

Vote on CL&P Litigation Agreement:

MOTION: made by Thomas McKirryher seconded by David Heller to vote on that agreement as previously provided to the Board.
Discussion followed. Motion withdrawn.

MOTION: made by David Heller seconded by Raymond Savoy to authorize counsel to settle the pending claim against us made by CL&P.

VOTED: Unanimously

NEW BUSINESS

None.

COMMUNICATIONS

Mr. Heller read letters to the Board of Education from Nancy Grady, Pat and Richard Robinson, Joann Carter, and Chris Evensen all thanking the Board for their retirement gift of a pewter bowl. Also a letter to Cheryl Kane, Principal of Maple Hill Elementary School, from Sherry L. Jackson thanking her and her staff for efforts made to help make her child a successful student.

PUBLIC COMMENT

Justin Orcutt, 338 Hillside Avenue, spoke in favor of a metal roof for Hop Brook Intermediate School.

MOTION: made David Heller seconded by Mayor Michael Bronko to adjourn the meeting at 10:17 p.m.

VOTED: Unanimously.